

# MINUTES OF JNC APPOINTMENTS, SALARIES AND STRUCTURES PANEL

Monday, 2 August 2021  
(9:35 - 11:55 am)

**Present:** Cllr Darren Rodwell (Chair), Cllr Saima Ashraf, Cllr Eileen Keller, Cllr Adegboyega Oluwole and Cllr Dominic Twomey

## 1. Declaration of Members' Interests

There were no declarations of interest.

## 2. Private Business

It was resolved to exclude the public and press from the remainder of the meeting by reason of the nature of the business to be discussed which included information exempt from publication by virtue of paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

## 3. Appointment to Director-level Posts

The Panel met to consider a report from the Managing Director in respect of three Director-level posts that were created as part of the new senior leadership management arrangements approved on 19 March 2021 (Minute 14).

The report included the job description and person specification, together with the CV and supporting statements of shortlisted candidates, in respect of the Director of Homes and Assets Management post and Director of Community, Participation and Prevention post. It was noted that as part of the Council's commitment to support career development and the drive to "grow our own" at senior management level, a bespoke approach to the recruitments had been adopted which included the posts initially being advertised to existing Council staff only.

Following the interviews, Members discussed the candidates' presentations and responses to the questions.

With regard to the third post of Director of Strategy and Culture, the Managing Director gave an update on the recruitment process to date and the rationale for seeking to appoint to the post on an interim (maximum 12-month) basis.

The Panel **resolved** to:

- (i) Agree not to appoint to the post of Director of Homes and Assets Management at the present time and that the post now be advertised externally;
- (ii) Agree the permanent appointment of Rhodri Rowlands to the post of Director of Community, Participation and Prevention, subject to the usual terms and conditions; and
- (iii) Delegate authority to the Managing Director to appoint an interim Director of

Strategy and Culture on a maximum 12-month contract.